



TCS'S YOUTH EMPLOYMENT PROGRAM: UPSKILLING THE NEXT GENERATION

Highlights of the Program

- Enhancing employability of rural youth from socio-economically marginalized communities and promoting inclusive growth.
- Providing the beneficiaries exposure to industry needs and making them eligible to take up employment in the corporate sector, government sector, and MSMEs.
- Ensuring continuous availability of a talent pool for the tech industry and increasing diversity and gender parity.
- It encourages students to realize their true potential and achieve it. The program has instilled self-confidence...there is a tremendous improvement in their communication skills, along with personality development. The YEP specialized training has paved the ideal path for their campus-to-corporate transition.

Some key points about the program

- 1. Eligibility:** TCS YEP is typically open to recent engineering graduates or those in the final year of their engineering studies.
- 2. Recruitment Process:** TCS conducts recruitment drives at various colleges and universities to select candidates for the program. This may involve written tests, technical interviews, and HR interviews.
- 3. Training Period:** Once selected, candidates undergo an extensive training program. The duration and curriculum of the training program can vary, but it usually covers a range of technical and soft skills. Training may include classroom instruction, hands-on projects, and practical experience.
- 4. Skill Development:** TCS YEP focuses on developing skills that are relevant to the IT industry, including programming, software development, data analysis, and more.
- 5. Participants gain valuable skills that are essential for their roles as software engineers.**
- 6. Job Placement:** After the training program, successful candidates are offered job placements at TCS, where they can work on various IT projects, including software development, maintenance, testing, and more.
- 7. Career Growth:** TCS typically offers a structured career path for employees, including opportunities for skill development, promotions, and specialization in specific technology domains.
- 8. Mentorship:** TCS may provide mentorship and guidance to help employees navigate their careers within the company.

REPORT OF THE TRAINING

Our institute has been a milestone in educating bundles of students from rural areas for the last 50 years. However, students from rural areas are sick of career guidance and opportunities. Taking this into account, our college organizes the Career Counselling and Guidance programmes each year.

In session 2022-23, we conducted the Youth Employment Programme (YEP) in collaboration with the Tata Consultancy Services (TCS). This programmes is basically conducted for final-year graduation students and recent graduates from all the streams of Arts, Commerce, and Science. The programme is designed for 90 hours of training on different career-building topics such as mental ability and aptitude, English speaking, leadership, data analysis, group discussions, mathematics, interview skills, presentation skills, professional behavior, etc.

To conduct this training, TCS has provided us with a Master Trainer Mr Manoj Ramavat. About 90 students from all three faculties have been enrolled for the same. The trainees were distributed in two equal batches and 3hrs training is done in the morning and noon shifts for two different batches each day.

During the whole training, one Social Responsibility Activity is taken to inculcate social awareness among the trainees. As the summer season was going on at that time, the trainees along with their trainer and college staff installed several water pots on the trees on the college campus.

The overwhelming feedback from the trainees reflected the fruit fullness of the training. The students are now confident not only to compete with the urban students but also to ensure their employment opportunities.


Miss D. D. Kothekar
In-charge Teacher


Mr. M. Ramawat
TCS's Trainer


Dr. V. B. Raut
Principal

Inaugural Function



Chairpersons of Inaugural Programme



President of the Programme addressing the trainees



TCS Trainer Mr. Ramawat guiding the trainees



Student asking his query to the trainer



Trainees attending the guidance talk

Attendance Sheet

Mungasaji Maharaj Mahavidyalaya, Darwha

TCS' Youth Employment Programme

16th March 2023

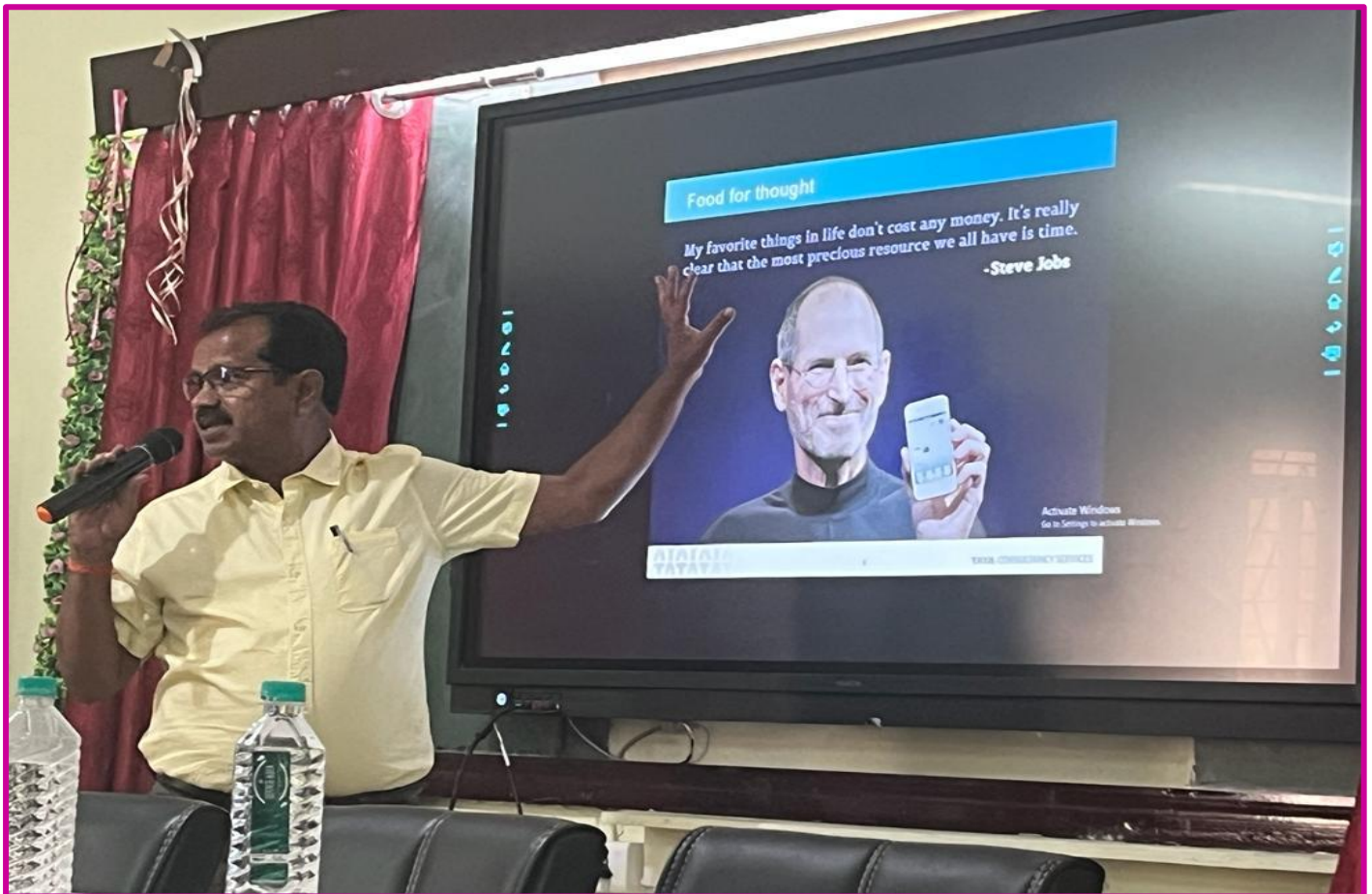
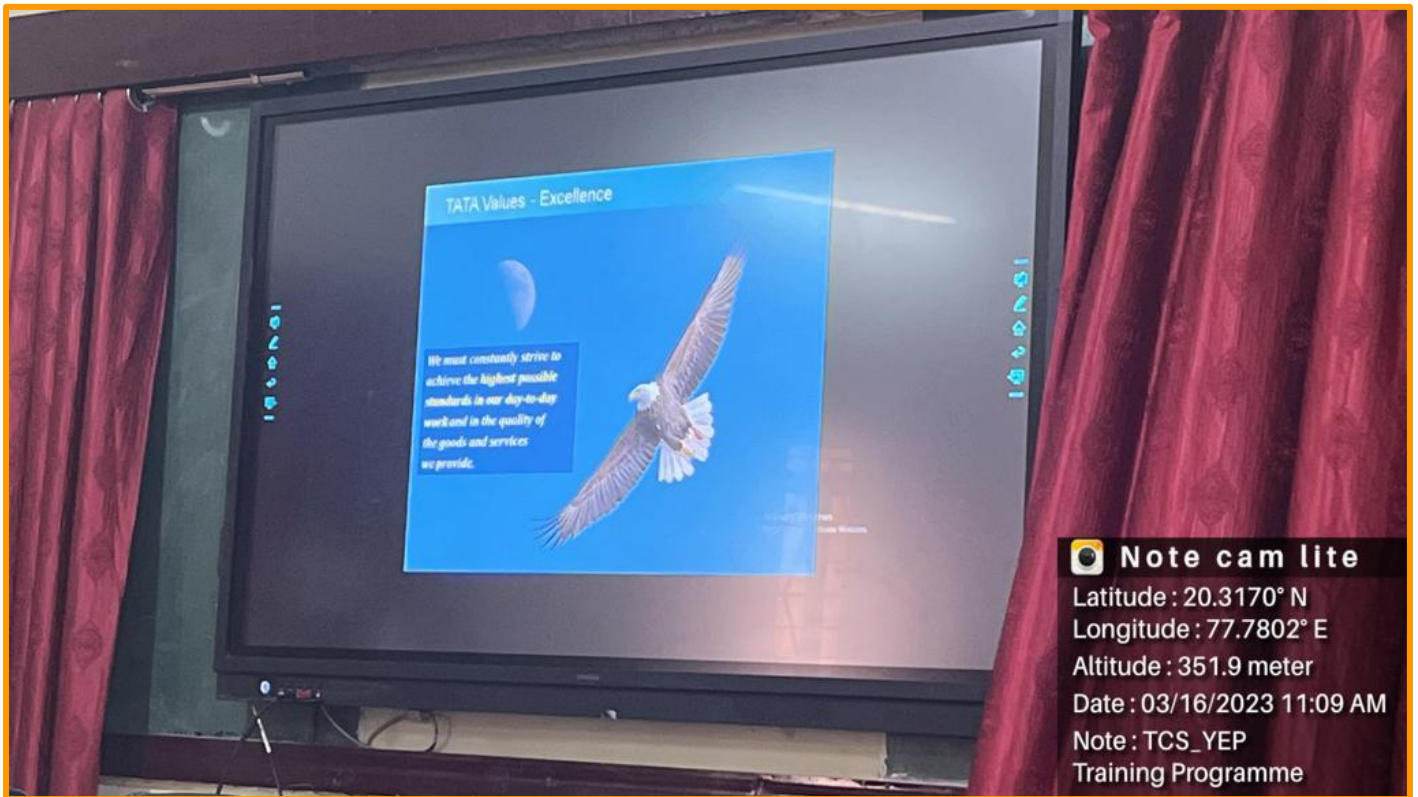
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Glimpses during Training



TCS trainer delivering the highlights of the program



Trainer giving presentation with some inspirational quotes of famous personalities



Student involvement activities



Students solving aptitude test



Students introducing themselves with each other



Note cam lite
Latitude : 20.3170° N
Longitude : 77.7803° E
Altitude : 351.97 meter
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Note : TCS_YEP
Training Programme



Note cam lite
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Note : TCS_YEP Numerical
Analysis Test



Note cam lite
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Longitude : 77.7805° E
Altitude : 352.86 meter
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Note : TCS_YEP
Training Programme

Introducing different training methods in different environments



Special session by HR Mr. Pranav Kotheekar



Students interacting with HR of IDFC First Bank Mumbai



Student Involvement Activities

Social Responsibility Activity



Students with their home-made water pots for birds



Students and teachers planting the water pots for birds

Valedictory Ceremony



**MUNGASAJI MAHARAJ
MAHAVIDYALAYA DARWHA**



TCS' Youth Employment Training Programme

Valedictory Ceremony

13th April 2023



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Altitude : 351.89 meter
Date : 04/13/2023 01:20 PM
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Ceremony

Banner and Photograph of Valedictory Ceremony

Mungasaji Maharaj Mahavidyalaya, Darwaha
TCS' Youth Employment Programme

TCS NQT Test and Valedictory Ceremony

13th April 2023

Sr. No.	Name of the Student	Class	TCS DT Code	Mobile No.	Signature
1.	Varsha Narayan Patkar	BSc IIT	DT20234048063	9373603310	V. N. Patkar
2.	Prachi Mahadkar Chirde	BSc III	DT20234049817	9529501566	Prachi
3.	Swati Suresh Rao Nimkar	BSc III	DT20234048186	9404531367	Swati
4.	Huzefa Aftab Azmat Khan	BSc III	DT20234047419	9356496262	Huzefa
5.	Afifa parveen Fabeemaddin	BSc III	DT20234047475	9404482299	Afifa
6.	Sana Naaz Husain Khan	BSc III	DT20234046030	8080109424	Sana
7.	Aaishataabesom Asad Khan	BSc III	DT20234050282	982364490	Aaisha
8.	Aditi Dhundhary Shelke	BSc III	DT20234047252	8975008004	Aditi
9.	Fayza Kausar Jawed Khan	BSc III	DT20234053487	9028229370	Fayza
10.	Vaishnavi maedti Bawankar	BSc III	DT20234049095	9112119341	Vaishnavi
11.	Kanchan Gopal Neware	BSc III	DT20234047028	9359448294	Kanchan
12.	Shrutika Onkar Bhatnagar	BSc III	DT20234050593	8767381876	Shrutika
13.	Vaishnavi Uthas Kadam	BSc III	DT20234039505	788734679	Vaishnavi
14.	Anrati Sandip Jaiswal	BSc III	DT20234047519	9112676523	Anrati
15.	Shubhangi Sanjay Tayade	BSc III	DT20234044039	8766231462	Shubhangi
16.	Nipali Ganesh Sarwarkar	BSc III	DT20234047152	9192019636	Nipali
17.	Shoeta Raju Dhadwe	BSc III	DT20234047121	7774938798	Shoeta
18.	Nisha Sanjay Dudhe	BSc III	DT20234048314	8087420061	Nisha
19.	Sakshi Santosh Didwan	BSc III	DT20234049864	9518961148	Sakshi
20.	Pooja Gajanan Badukale	BSc III	DT20234047277	8421853168	Pooja
21.	Palak Sunil Dubey	BSc III	DT20234047282	7085096192	Palak
22.	Shaeda Parnesh Lokhande	BSc III	DT20234047084	7620850760	Shaeda
23.	Ahivani Pramod Khadse	BSc III	DT20234047033	8523394294	Ahivani
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25.	Kalyani madhukar katarakware	B.Com III	DT20234050146	7972055254	Kalyani
26.	Gajatri Rajesh Gawande	B.Com III	DT20234050389	7447727413	Gajatri
27.	Gauri Prakash Gulhane	B.Com III	DT20234050363	9699155795	Gauri
28.	Sayali Rama Bagat	B.Sc completed	DT2023638745	7517603508	Sayali
29.	Pranjali Suryakumar Phule	B.Sc completed	DT-2022563839	9827642111	Pranjali
30.	Reena Raju Tatkhe	B.Com III	DT-20235183582902	801161070	Reena
31.	Anjali Padmakar Khadse	B.Com III	DT-20234050406		Anjali
32.	Pallavi Bhagwan Ambhore	B.Com III	DT-20234050383	7666964036	Pallavi
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34.	Kajal Santosh Rathod	B.Com III	DT-20234047128	8010502205	Kajal
35.	Kajal Kumbhari Ade	B.Com III	DT-20234050411	9130591094	Kajal
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41.	Savitav Vijay Dahalute	BSc III	DT-20234066460	9130838234	Savitav
42.	Haashvardhan Vijay Pingane	BSc V	DT-20234049573	7057371979	Haashvardhan
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61.	Ganiksha Kamalje Neware	B.com III	DT 20234046945	7887821587	<i>[Signature]</i>
62.	Sanjana Arun Jamode	B.com III	DT 20234049961	9322395142	<i>[Signature]</i>
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[Signature]
13-04-23
Miss D. D. Kothekar
In-charge Teacher

[Signature]
Mr. M. Ramawat
TCS's Trainer

[Signature]
Dr. V. B. Raut
Principal

Attendance taken at the time of valedictory programme



Students giving feedback about the training program



A student giving a self-drawn sketch to the TCS trainer Mr. Ramawat as a token of gratitude



Shot at fruitful concluding with happy and satisfied faces

Certificate of Competition



In it for good.



Bring everything.



Know-how.



Master the journey.



Building on belief

Youth Employment Program

Certificate of Accomplishment

Proudly presented to:

Abhishek P Kadav

of Mungasaji Maharaj Mahavidyalaya, Darwha for completing training under TCS Youth Employment Program for Graduates to get Industry ready



Joseph Sunil Nallapalli
CSR Head India

18-04-2023

News

देशोन्नती

महाविद्यालयीन विद्यार्थ्यांसाठी टी. सी. एस्. प्लेसमेंट ट्रेनिंग प्रोग्राम

देशोन्नती वृत्तसंकलन...

दारव्हा ■ येथील मुंगसाजी महाराज महाविद्यालयात टाटा कन्सल्टंसी सर्व्हिसेस् चा युथ एम्प्लॉयबिलिटी प्रोग्राम नुकताच पार पडला.

टी. सी. एस्. युथ एम्प्लॉयबिलिटी प्रोग्राम अंतर्गत महाविद्यालयात जाऊन पदवीच्या अंतिम वर्षात शिक्षण घेत असलेल्या कला, वाणिज्य व विज्ञान शाखेच्या विद्यार्थ्यांना टी. सी. एस्. तथा त्यांच्याशी संलग्नीत असणार्या २०० पेक्षा जास्त कंपनींमध्ये प्लेसमेंटसाठीचे ट्रेनिंग देण्यात येते.



भविष्यासाठी नोकरीच्या संधी उपलब्ध करून देण्यात येतात. संपूर्ण भारतभर हे असलेले ट्रेनिंग प्रोग्राम चालवण्यात येतात. जिल्ह्यात दारव्हा येथे प्रथमच हे प्रशिक्षण राबविण्यात येत आहे. यावेळी कार्यक्रमाचे अध्यक्ष म्हणून विद्या प्रसारक मंडळांचे अध्यक्ष वसंत घुईखेडकर, उद्घाटक म्हणून संस्थेच्या सचिव डॉ. संगीता घुईखेडकर, प्रमुख अतिथी प्राचार्य डॉ. विलास राऊत, उपप्राचार्य डॉ. सुनील चकवे आणि टी. सी. एस्. चे प्रमुख मार्गदर्शक म्हणून मनोज रामावत हे होते.

सदर ट्रेनिंग प्रोग्राम मध्ये विद्यार्थ्यांना ९० तास (दरदिवशी ३ तास) प्रशिक्षण देण्यात येणार आहे . प्रशिक्षणाच्या पहिल्याच दिवशी तब्बल ११४ विद्यार्थ्यांनी या ट्रेनिंग साठी उत्फुर्तपणे आपली नावे नोंदविली. महाविद्यालयाने ही सुवर्णसंधी उपलब्ध करून दिल्याबद्दल विद्यार्थ्यांनी साभार आनंद व्यक्त केला.

आम्ही या संधीचे नक्की सोने करू अशी ग्वाही दिली. कार्यक्रमाचे संचालन प्रा. कु. धनश्री कोठेकर तथा आभार प्रदर्शन डॉ. प्रशांत बागेश्वर यांनी केले. (ता. प्र.)

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Feedback about the Program



TCS's Youth Employment Program

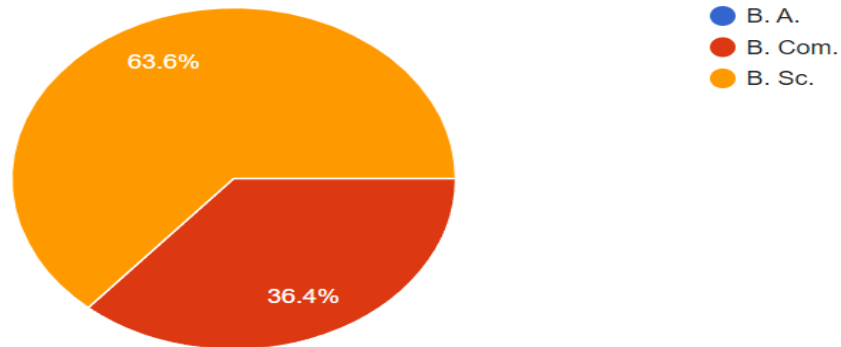
Feedback Form

Email *

Valid email

Educational Background

55 responses



Kindly give your honest feedback about the TCS Training.

55 responses

Good

NA

Yes

Good

Best training

TCS Training gives lost of confidence

Excellent training

Thank you